



## *INTERPRETATION OF TENURED POSITIONS*

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Teaching faculty are tenured in an institution, not in a particular department of an institution. Within the provisions of the **Faculty Handbook**, when there is a reduction of faculty in a department or if a department were to be closed, the institution has an obligation to prove that the faculty member cannot competently teach in another teaching department of the institution before denying that person continued employment. In addition, it has to be demonstrated that the institution cannot reasonably provide training for the displaced individual so that s/he might take another teaching position.

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