

Providence College

The PC Advantage: President's Council Executive Mentoring Program

Connecting students with community leaders for career advice and networking

What is the PC Executive Mentoring Program?

The PC Executive Mentoring Program provides a junior with the opportunity to receive support and encouragement in his/her academic and career growth from an executive. The Office of Career Services and the President's Council has created this formal mentor program in order to provide structure that will enable the student and their mentor to develop a successful relationship by providing core components and optional components to the program, including:

Core Components

- **Guidance:** Mentors will provide career information and advice via a minimum of one informational meeting (and email/phone contact as mutually determined) to the student.
- **Shadowing:** Mentors will arrange a hands-on observational day that includes meeting with professionals at various levels and career areas of interest to the student.
- **Internship/Job Search Assistance:** Mentors can assist the mentee with internship/job development, networking connections and search strategies.
- **Resume Consultation:** Mentors can assist their mentee's by reviewing their resume - provide suggestions, and strategies for enhancing their employability.
- **Reception:** Mentors and mentees will be invited to attend the PC-sponsored networking/dinner reception in February.

Optional Components

Feedback from mentors and students has shown that participating in optional components adds value to the relationship.

- **Exposure to a Business Meeting:** Mentors invite their student to a meeting (lunch, departmental, client, professional, etc.).
- **Visit PC:** Mentees may ask their mentor to deliver a presentation at one of your mentee's classes or club meetings.
- **Partner with Other Mentors:** Join other mentor-mentee pairs from similar career areas for lunch, dinner or a social event.
- **Ask Colleagues to be a Resource:** Mentors may arrange additional meetings or shadowing visits with other executives within or outside of their organization - this is great exposure for students!
- **Give "To Do's":** Mentors may suggest readings, research or special projects that will advance the mentee's employability.

Who Are the President's Council Members?

The President's Council is an external advisory body to the president and College administration. The council's membership reflects a blend of top executives, other community leaders and emerging leaders from the ranks of the College's younger alumni. The membership includes alumni and non-alumni executives.

Who Should Participate?

- Students with a sincere interest in the career represented by the PC Executive.
- Students looking for advice and networking opportunities to help with their career development plans.
- Students willing to do the necessary research to have a basic understanding of the company and industry of the PC Executive.
- Students willing to take a proactive role in the mentoring components listed above.

The Benefits of this Program

- You can learn about the realities of the work world and what to expect from an executive.
- You may discover opportunities that are available in a given field, including jobs and career paths you may not have thought of or known existed.
- Your career goals can be affirmed and turn out to be everything you thought it would be.
- On the other hand, the career you thought you always wanted, may turn out to be wrong for you.
- If you are unsure about which career path to follow, you can obtain the information you need to choose.
- You can glean information you need to prepare for and strategize entry into your chosen career.
- You gain access to information that not many other entry-level candidates will have.
- You will gain important networking contacts and enhance professional competencies.

The Application Process

The President's Council Executive Mentor Program is a competitive program allowing juniors the opportunity to be matched with an executive in a career or industry that is related to his/her career goals. In order to be considered for this program you must:

- Stop by Career Services to review the complete profile of the Executive Mentors.
- Submit a completed application and resume to Career Services by September 30th.
- Have a faculty member complete the Faculty Recommendation Form and give it to you in a sealed envelope or have the faculty member send it directly to Career Services by September 30th.
- Once you have submitted your resume and application, Career Services will review applications and schedule interviews with selected students. Students will be selected based on:
 - The quality of their application and resume
 - Whether or not their application reflects why they are interested in the selected mentor opportunity
 - Whether or not the student meets the requirements as indicated by the mentor (if there are any)
 - The faculty recommendation
- After the interviews, Career Services will then select the student that will be matched to each mentoring opportunity and will notify the student if they are selected.
- All students that are invited to participate in this year's mentoring program will be required to attend an orientation session before receiving their mentor's contact information.

Questions?

Email Stacey Moulton at smoulton@providence

Did you know...

Executives can provide advice and networking that will advance your career regardless of your geographic target and industry.

